

EXECUTIVE ORDER 2002-1

WHEREAS, the City of Chicago is committed to the principles embodied in the Shakman decrees; and

WHEREAS, the City of Chicago is committed to the principles of equal employment opportunity; and

WHEREAS, it is the policy of the City of Chicago to comply with all local, state and federal laws that protect the equal employment rights of applicants for employment with the City of Chicago; and

WHEREAS, these laws include protections against discrimination on the basis of gender, race, color, national origin, ancestry, age, disability, marital and parental status, military status, sexual orientation, and exercise of the freedoms of speech, religion, association and other constitutional rights; and

WHEREAS, the First Amendment to the Constitution of the United States and the policies of the City of Chicago specifically protect applicants for positions in the City of Chicago from discrimination on the basis of political association; and

WHEREAS, the Department of Law will file a motion in the United States District Court to vacate the 1983 consent decree

that currently governs hiring procedures in the City of Chicago because the plaintiffs in that action are without standing to challenge governmental hiring procedures; and

WHEREAS, the City of Chicago is committed to the principles embodied in the Detailed Hiring Provisions that were developed pursuant to the 1983 consent decree; and

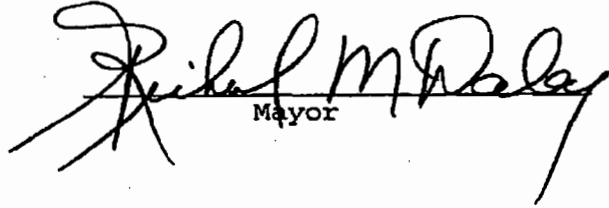
WHEREAS, the City of Chicago will continue to adhere to the principles embodied in the Detailed Hiring Provisions in the event the 1983 consent decree is vacated.

NOW, THEREFORE, I, RICHARD M. DALEY, Mayor of the City of Chicago in the State of Illinois, do hereby ORDER:

1. The Commissioner of Personnel is directed to codify the Detailed Hiring Provisions so that they can be issued as a Personnel Rule of the City of Chicago.
2. In promulgating the Personnel Rule, the Commissioner of Personnel will remove all references to the 1983 consent decree, but will retain existing hiring provisions designed to protect applicants for positions in the City of Chicago from discrimination on the basis of political affiliation.
3. The Personnel Rule also will be consistent with the City of Chicago's other equal employment opportunity policies and with its collective bargaining obligations.

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4. The Commissioner of Personnel will issue the Personnel Rule immediately after an order vacating the 1983 consent decree is entered.
5. The Department of Law will assist the Commissioner of Personnel by providing legal advice as appropriate.
6. This Order shall take effect upon its filing in the Office of the City Clerk.


Mayor

Dated: January 9, 2002

Received and filed January __, 2002

City Clerk

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